

**MEMORANDUM OF AGREEMENT**  
**BY AND BETWEEN**  
**KING COUNTY DEPARTMENT OF TRANSPORTATION (“METRO”)**  
**AND**  
**AMALGAMATED TRANSIT UNION, LOCAL 587 (“UNION”)**

**RE: Labor Management Relations Committee to discuss career path for service and laborer classifications in Power and Facilities**

METRO and the UNION agree to initiate a Labor Management Relations Committee for the purpose of exploring a career path position for service and laborer classifications in the Power and Facilities Section. In this forum, the parties will discuss the creation of a new position, which may be called Maintenance Laborer, that would have a greater skill set than the Utility Laborer position and may be filled with existing employees in the Power and Facilities Section that are a lower paid classification than the wage eventually agreed to for this new position/classification. METRO management will work with the County’s Human Resources Division to discuss the feasibility of the creation of this classification.

**APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2008

By: \_\_\_\_\_  
King County Executive

AMALGAMATED TRANSIT UNION  
LOCAL 587

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Lance F. Norton  
President/Business Agent